



Job Title: Groundskeeper/Farmhand  
Reports To: Executive Director  
Position Type: Full-time, Seasonal  
Exemption: Hourly, Non-exempt  
Location: Joppa Hill Educational Farm, Bedford, NH 03110  
Start and End Date: May 1-October 31, 2025  
Salary Range: \$25-30 based on experience  
Work Schedule: Monday-Friday with weekend on-call

### Position Summary:

We are seeking a motivated, detail oriented and dedicated person to perform diversified duties on the farm to improve, repair, protect, and maintain farm property, facilities and equipment. The Groundskeeper/Farmhand is responsible for maintaining a clean and welcoming environment for our visitors which would include landscaping, repairs, general maintenance and animal paddock maintenance.

### Responsibilities:

1. **Landscaping/Property Management:** Maintain the property's landscaping and gardens; mowing, grounds maintenance, trash removal, and other farm related property maintenance.
2. **Small Repairs:** Perform repairs and maintenance tasks on farm structures, equipment, and facilities, including shelters, fencing, gates, tractor, gator and tools.
3. **General Maintenance:** Assist with general maintenance tasks, such as painting, cleaning, and organizing farm areas outside and inside the barn.
4. **Animal Paddock/Stall Care:** Maintain animal paddocks by cleaning out manure, old hay and bedding; maintaining pastures and fencing; assist with animal care; weekend coverage as needed.
5. **High Tunnel and Gardens:** Assist in High Tunnel, community gardens, and raised bed maintenance, upkeep and mowing.
6. **Safety:** Adhere to safety protocols, and report any safety concerns.
7. **Promote the Mission:** Share information about Joppa Hill Educational Farm's mission and activities with visitors and community members as appropriate.

### Work Environment

- Work in outdoors under all weather conditions
- Move over uneven terrain
- Move up and down a ladder up to 8 feet.
- Moving while carrying items that weigh up to 75 lbs
- Work with and around large farm animals
- Operate tools and equipment using safety precautions

### Qualifications:

- Experience with farm animals, farm machinery and general farm practices
- Experience in landscaping or grounds upkeep
- Experience working on a farm or in a agricultural business preferred
- Willingness to learn and perform various maintenance tasks

- Ability to work independently and as part of a team
- Physically able to perform tasks related to farm maintenance; ability to lift at least 75 lbs
- Excellent communication and interpersonal skills
- Reliable and punctual
- Must be 21+ years of age

**Benefits:**

- Opportunity to contribute to a local non-profit organization
- Gain hands-on experience in farm work, maintenance and repair
- Potential to move into a full time position
- Connect with like-minded individuals passionate about sustainable agriculture, community engagement and youth education.

**How to Apply:**

Interested? Submit your application [here](#) to sarah@theeducationalfarm.org. We look forward to welcoming enthusiastic individuals to our team!

***Note:*** Joppa Hill Educational Farm is an equal opportunity employer. We encourage applications from individuals of all backgrounds and experience.